

# Glennon T. Gingo

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## **Education:**

DeAnza College - Mathematics  
U.C. Berkeley - Naval Science

## **Experience:**

5/1/00 – Present

### **Aquatics Consultant**

- Consultant for aquatics training programs and activities including SCUBA diving leadership, C.P.R., lifeguard, first aid, diving safety and diving research
- Expert witness for legal cases involving diving and aquatics
- Underwater investigations – videographer
- Program consultant for leadership in environmental / marine education

6/1/96 – October 28, 2004

Kona Family YMCA  
Kailua-Kona, Hi.

### **Executive Director**

- Responsible for administration of branch operations including programming in aquatics, childcare, health and fitness and wellness programs for seniors.
- Additional responsibilities include recruiting and training of volunteers, fundraising, and board / committee development
- Supervised approximately 55 staff and 28 volunteers.
- Served as member of the National YMCA SCUBA program advisory committee.
- Served as western (U.S.) field and international instructor - trainer for SCUBA and Skin Diving programs.
- Developed environmental leadership camps for youth and adults.

11/15/93 – 6/1/96  
Kona Family YMCA  
Kailua-Kona, Hi.

**Senior Program Director**

- Scheduled programs and conducted quarterly participation surveys to assess quality of programs and enhancement of program delivery.
- Provided training for staff and volunteers in safety compliance courses i.e. C.P.R., first aid, lifeguard training, aquatics safety, and childcare.
- Developed safety standards for YMCA programs and their delivery.
- Prepared annual budgets for programs

7/1/93 – 11/1/93  
YMCA of San Francisco  
Central Branch

**Associate Director of Health Enhancement and Aquatics**

- Responsible for management and supervision of the aquatics and physical education program staff.
- Conducted training and certification programs for volunteers and staff in swimming lessons, water exercise, arthritis aquatics, lifeguarding, SCUBA diving, skin diving, aerobics, fitness testing, adaptive aquatics and personalized fitness programs.
- Supervised the maintenance program for the aquatics facility.
- Developed staff and volunteer training programs in aquatics and diving.
- Participated in YMCA of San Francisco aquatics training standards committee.
- Served as San Francisco bay area trainer (Cluster Coordinator) for YMCA SCUBA and Skin Diving Programs.

10/88 – 8/91  
YMCA of Santa Clara  
Central Branch

**Staff Director of SCUBA Programs**

- Conducted training in entry-level, advanced, safety and rescue specialty SCUBA programs.

## **Major Accomplishments**

- Assisted in the development of SCUBA diving leadership programs in Tokyo, Japan, Taipei, Taiwan and Busan, Korea.
- Designed and implemented freediving safety program for U.S. Navy Special Warfare Command, Coronado, Ca. under contract with SEAL Team Training Command (BUDS).
- Implemented the U.S.A.A. Basic Sailing Program at the Island of Hawaii YMCA Aquatics Center.
- Developed the first Junior Lifeguard program for the Island of Hawaii's YMCA.
- Supported website development for Disney / Pixar's "Finding Nemo" with underwater video capturing.
- Staffed research project on the history of the Korean "Hanyo" – Busan, Korea
- Hosted the Hiroshima, Japan YMCA SCUBA Leadership Program in Kona, Hawaii.
- Participated in the U.S. Navy sponsored Breath-hold study for U.S. Navy SOCOM-Specwarfare Command conducted by Duke University and the Divers Alert Network (D.A.N.).
- Commissioner for "Aloha State Games" Freediving competitions 2002-Current.
- Developed Freediving safety protocols for the U.S. Freediving Team.
- Contributed to various publications on the sport of Freediving including National Geographic – Adventure Magazine, ESPN Sports, Outdoor, YMCA Currents, London Times-Sunday Times and Hawaii Skin Diver Magazine.
- Completed a YMCA Progressive Swimming for the Vietnamese, Laotian, and Cambodian refugee communities and initiated a neighborhood begin-to-swim week in San Francisco.
- Managed and coached the U.S. Freediving Team from 1998 – 2002 including during world competitions in Italy, France, Spain, Egypt and Hawaii (USA).
- Staffed the first YMCA of the USA SCUBA Training Institute (1990) at Ball State University – Muncie, Indiana.
- Published article on International Freedivers for the Undersea and Hyperbaric Medical Society (UHMS).
- Director of Water Safety for the Keauhou Kona Triathlon ( 1999 – 2003 )
- Implemented "Ambassador's of the Environment" program in Hawaii with Jean Michel Cousteau's Ocean Futures Society.

### **Training and Certifications:**

- YMCA Executive Development Program graduate (Honors).
- Aquatic Facility Management, Lifeguard Instructor-Trainer (fmr.), SCUBA instructor-trainer, SCUBA Instructor for persons with disabilities, PADI SCUBA Instructor, Los Angeles County Underwater Instructor, YMCA Swimming Instructor-Trainer, American Red Cross Water Safety Instructor (fmr.), American Safety and Health Institute CPR / First Aid Instructor, Oxygen First Aid for Diving and Aquatic Emergencies Instructor, D.A.N. First aid and Safety Instructor–Trainer, Swimming Pool and Spa Operator, Fitness Specialist, and Hyperbaric Chamber Operator.
- Instructor –trainer for SCUBA Educator’s International (SEI)

### **Military:**

- Graduate of the Naval Science Institute (advanced course for NROTC), Newport, RI. (1983).
- Qualified as J.O.O.D. – U.S.S. Sturgeon S.S.N. 637 (1984).
- Attended Naval ROTC Program, U.C. Berkeley (1986).
- Honorable Discharge, Inactive Reserve Status (1987 – 1991).

### **Professional Membership:**

- YMCA International Committee (San Francisco)
- Underwater Society of America.
- Mayor’s Youth Council – County of Hawaii
- Chairman, West Hawaii Fisheries Council
- Manta Pacific Research Foundation – Board Member
- Governor’s (State of Hawaii) Council of Advisors for West Hawaii – Member
- Boston Sea Rovers - Member